

**Shortlisting Methodology**  
**For Senior Manager/ Chief Manager/ DGM Grade positions in**  
**Corporate R&D Centre, Bengaluru**



Candidates will be called for interview basis preliminary shortlisting of applications. The shortlisting methodology adopted is as given below:

A committee comprising Subject Matter Experts will shortlist the applications considering various achievements of the applicants such as:

- Higher relevant experience
- Commercialization of process technologies/catalysts/additives/chemicals
- Number of patents & publications
- International working experience